

APPLICATION FOR EMPLOYMENT

Upper Coastal Plain Council of Governments

INSTRUCTIONS:

To be considered for Upper Coastal Plain Council of Governments (UCPCOG) employment, you must answer all questions (unless listed as optional) and complete all sections of this application form.

UCPCOG employs only US citizens or foreign nationals who can provide proof of identity and work authorization within 3 working days of employment. Males subject to military selective service registration must certify compliance to be eligible for state employment (G.S. 143b-421.1). See availability block.

When completing this application make sure you:

- **Complete the equal opportunity information section.**
- **Apply for one vacancy per application.**
- **Give complete information on your education and work history (“see resume” is not acceptable).**
- **List separately each job held and your duties for each position when you worked for one employer and held more than one position. Use a continuation sheet, PD 107-A, if needed.**
- **As you describe your work history, make sure you highlight your competencies (knowledge, skills, abilities and work behaviors) which demonstrate your qualifications for the position for which you are applying.**
- **Provide only the last four digits of your social security number.**
- **Check for accuracy, sign and date your application.**

Thank you for your interest in employment with UCPCOG. UCPCOG hires the most qualified people available to serve its citizens. Although everyone who applies cannot be hired, each application will be given consideration based on its competitiveness compared to other applications received. PD 107 (REV Feb 2020)

Equal Opportunity Information

UCPCOG policy prohibits discrimination based on race, sex, color, creed, national origin, age, genetic information or disability. Sex, age or absence of disability is a bona fide occupational qualification in a small number of UCPCOG jobs. The information requested below will not affect you as an applicant and is not forwarded to the hiring manager. Its sole use will be to see how well our recruitment efforts are reaching all segments of the population. Answering the ethnicity question is optional.

Ethnicity:

1. White (Non-Hispanic/Latino)
2. Black or African American (Non-Hispanic/Latino)
3. Asian
4. American Indian or Alaskan Native
5. Native Hawaiian or Other Pacific Islander
6. Two or More Races (Non-Hispanic/Latino)
7. Hispanic/Latino

Birthdate (optional):

Month _____ Day ____

Gender (required):

- Male
- Female

Disability:

- Yes, I have a disability (or previously had a disability)
- No, I don't have a disability
- I don't wish to answer

<h1 style="margin: 0;">APPLICATION FOR EMPLOYMENT</h1>			Upper Coastal Plain Council of Governments	Date of Application _____		
Last 4 digits of Social Security No.	Last Name	First Name	Middle Name			
Address (Street number and name)		City	County			
State	Zip Code	Phone number where you can be reached	Email Address			
Availability Do you now work for the UCPCOG? <input type="checkbox"/> YES <input type="checkbox"/> NO	Have you ever worked for UCPCOG? <input type="checkbox"/> YES <input type="checkbox"/> NO Position: _____ Are you related by blood or marriage to any person now working for the COG? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, give name, relationship to you.		If subject to Military Selective Service registration, certify compliance by initialing dotted line			
Military Service						
Have you served honorably in the Armed Forces of the United States on active duty for reasons other than training? <input type="checkbox"/> YES <input type="checkbox"/> NO						
Do you wish to declare a service-connected disability? <input type="checkbox"/> YES <input type="checkbox"/> NO						
At the time of this application, are you the surviving spouse or dependent of a deceased veteran who died from service-related reasons? <input type="checkbox"/> YES <input type="checkbox"/> NO						
Do you wish to declare eligibility for veteran's preference as the spouse of a disabled veteran? <input type="checkbox"/> YES <input type="checkbox"/> NO						
Give dates of your (or spouse's) qualifying active military service: Entered: _____ Separated: _____ Branch: _____ Rank _____						
AGENCY USE ONLY: ELIGIBILITY FOR VETERAN'S PREFERENCE: <input type="checkbox"/> YES <input type="checkbox"/> NO						
CHECK the types of work you will accept: <input type="checkbox"/> 1. Permanent full-time <input type="checkbox"/> 2. Permanent part-time <input type="checkbox"/> 3. Temporary full-time <input type="checkbox"/> 4. Temporary part-time <input type="checkbox"/> 5. Any of the preceding <input type="checkbox"/> 6. Work involving Travel <input type="checkbox"/> 7. Shift or Split Shift Work						
If you are not available for work now, enter the earliest date you could begin work (mo./day/yr.) _____						
Will you accept work anywhere in N.C.? <input type="checkbox"/> YES <input type="checkbox"/> NO (If no, list below the counties in which you would be willing to work.)						
1.	2.	3.	4.	5.		
Job Applied For						
Enter below the specific title and vacancy number of the job for which you are applying.						
Job Title: _____						
Referral Source						
Please indicate your referral source: _____						
If you were referred by NC Workforce Solutions please indicate which local office: _____						
Education						
Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 GED College 1 2 3 4 Graduate School 1 2 3 4						
Under S/Q Hrs., list the hours of credit received and if they were semester (S) or quarter (Q) hours.						
Schools	Name and Location	Dates Attended (mo./yr.) From: To:	Grad? YES <input type="checkbox"/> NO <input type="checkbox"/>	S/Q Hrs.	Major/Minor Course Work	Type of Degree Received
High School			YES <input type="checkbox"/> NO <input type="checkbox"/>			
College(s) University (s)			YES <input type="checkbox"/> NO <input type="checkbox"/>			
Graduate or Professional			YES <input type="checkbox"/> NO <input type="checkbox"/>			
Other educational, vocational school, internships, etc.			YES <input type="checkbox"/> NO <input type="checkbox"/>			
Special training programs and seminars you have completed in the last five years (list):						
If the job(s) applied for calls for specific courses, indicate those courses taken and credits received:						
Current professional status: (List fields of work for which you have been registered)						
Registration: _____ State: _____ No. _____						
Registration: _____ State: _____ No. _____						
DO NOT COMPLETE THIS BLOCK						
DEGREES AND PROFESSIONAL CREDENTIALS						
<input type="checkbox"/> Have been verified						
<input type="checkbox"/> Will be verified within 90 days (G.S. 126-30)						
Person Responsible: _____						

Other Licenses and certifications, including Driver License and State, if any (List, giving dates and sources of issuance):			
WORK HISTORY (include volunteer experience) Use additional sheets if necessary. As you describe your work history experiences, make sure you highlight your competencies which demonstrate your qualifications for the position for which you are applying.			
Current or Last Employer:		Address:	
Job Title:		Supervisor's Name	Telephone Number:
Date Employed (mo./yr.)		No. Supervised by you:	
Supervisor's e-mail:		Reason for Leaving	May We Contact Employer YES NO
Date Separated (mo./yr.)		List major duties that demonstrate your competencies related to the position for which you are applying in order of their importance in the job:	
Full Time Years Months			
Part Time Years Months			
If part time, number of hours worked per week:			
Employer:		Address:	
Job Title:		Supervisor's Name	Telephone Number
Date Employed (mo./yr.)		No. Supervised by you:	
Supervisor's e-mail		Reason for Leaving	May We Contact Employer YES NO
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Date Employed (mo./yr.)		No. Supervised by you:	
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Part Time Years Months			
If part time, number of hours worked per week:			
I certify that I have given true, accurate and complete information on this form to the best of my knowledge. In the event confirmation is needed in connection with my work, I authorize educational institutions, associations, registration and licensing boards, and others to furnish whatever detail is available concerning my qualifications. I authorize investigation of all statements made in this application and understand that false information or documentation, or a failure to disclose relevant information may be grounds for rejection of my application, disciplinary action or dismissal if I am employed, and (or) criminal action. I further understand that dismissal upon employment shall be mandatory if fraudulent disclosures are given to meet position qualifications.			
Signature of Applicant (unsigned applications will not be processed)			Date